



POLICE PAY PLAN FY21-22

Effective 1/3/2022

POSITION	GRADE	JOB CODE	PERIOD	STEP - 0	STEP - 1	STEP - 2	STEP - 3	STEP - 4	STEP - 5	STEP - 6	* POTENTIAL EARNINGS AFTER TOPPING OUT 3% LUMP SUM
Police Officer Recruit	40 A	2004	Annual Monthly Bi-Weekly Hourly (2080)	\$70,000.06 \$5,833.34 \$2,692.31 33.6539	\$74,000.16 \$6,166.68 \$2,846.16 \$35.5770						
Police Officer Bailiff	42 A	2504 2005	Annual Monthly Bi-Weekly Hourly (2080)		\$77,700.22 \$6,475.02 \$2,988.47 37.3559	\$80,808.00 \$6,734.00 \$3,108.00 38.8500	\$83,232.24 \$6,936.02 \$3,201.24 40.0155	\$85,313.02 \$7,109.42 \$3,281.27 41.0159	\$87,445.80 \$7,287.15 \$3,363.30 42.0413	\$89,632.14 \$7,469.35 \$3,447.39 43.0924	\$92,321.10
Police Corporal	43 A	2506	Annual Monthly Bi-Weekly Hourly (2080)					\$88,725.52 \$7,393.79 \$3,412.52 42.6565	\$90,943.58 \$7,578.63 \$3,497.83 43.7229	\$93,217.28 \$7,768.11 \$3,585.28 44.8160	\$96,013.80
Police Sergeant	52 A	2513	Annual Monthly Bi-Weekly Hourly (2080)	\$100,814.48 \$8,401.21 \$3,877.48 48.4685	\$103,839.06 \$8,653.26 \$3,993.81 49.9226	\$106,954.12 \$8,912.84 \$4,113.62 51.4202					\$110,162.74
Police Lieutenant	57 A	2502	Annual Monthly Bi-Weekly Hourly (2080)	\$114,569.26 \$9,547.44 \$4,406.51 55.0814	\$118,006.20 \$9,833.85 \$4,538.70 56.7338	\$121,546.36 \$10,128.86 \$4,674.86 58.4358					\$125,192.75
Police Deputy Chief	65 A	2500	Annual Monthly Bi-Weekly Hourly (2080)	\$130,200.72 \$10,850.06 \$5,007.72 62.5965	\$134,106.44 \$11,175.54 \$5,157.94 64.4743	\$138,129.94 \$11,510.83 \$5,312.69 66.4086					\$142,273.84
Police Assistant Chief	68 A	5017	Annual Monthly Bi-Weekly Hourly (2080)	\$150,289.10 \$12,524.09 \$5,780.35 72.2544	\$154,797.76 \$12,899.81 \$5,953.76 74.4220	\$159,441.88 \$13,286.82 \$6,132.38 76.6547					\$164,225.14

* After each rank reaches their last step, they are eligible to receive a lump sum amount at an **average of 3%** each year until they move ranks or if the step pay plan gets adjusted.